



Embracing Disruption

Through AI, Team & You

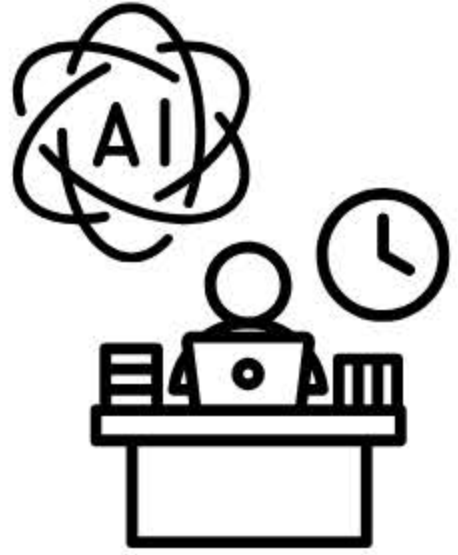
By Kate Manton





Are you ready for disruption?

Are You Ready For Disruption ... ?



58%

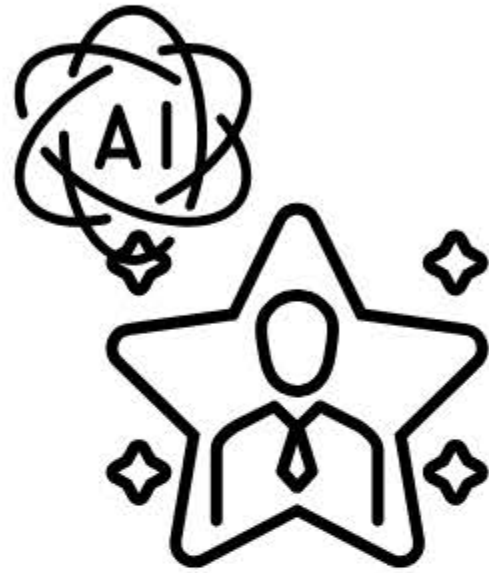
*of office workers
don't use
generative AI*

Are You Ready For Disruption ... ?



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69%

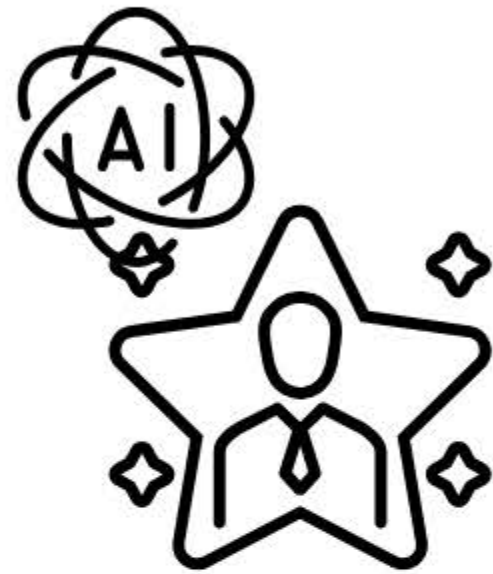
*of organisations
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95%

*believe they are
self-aware, only
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3

*Top three
essential skills for
leaders, self-
leadership,
empathy and
humility*

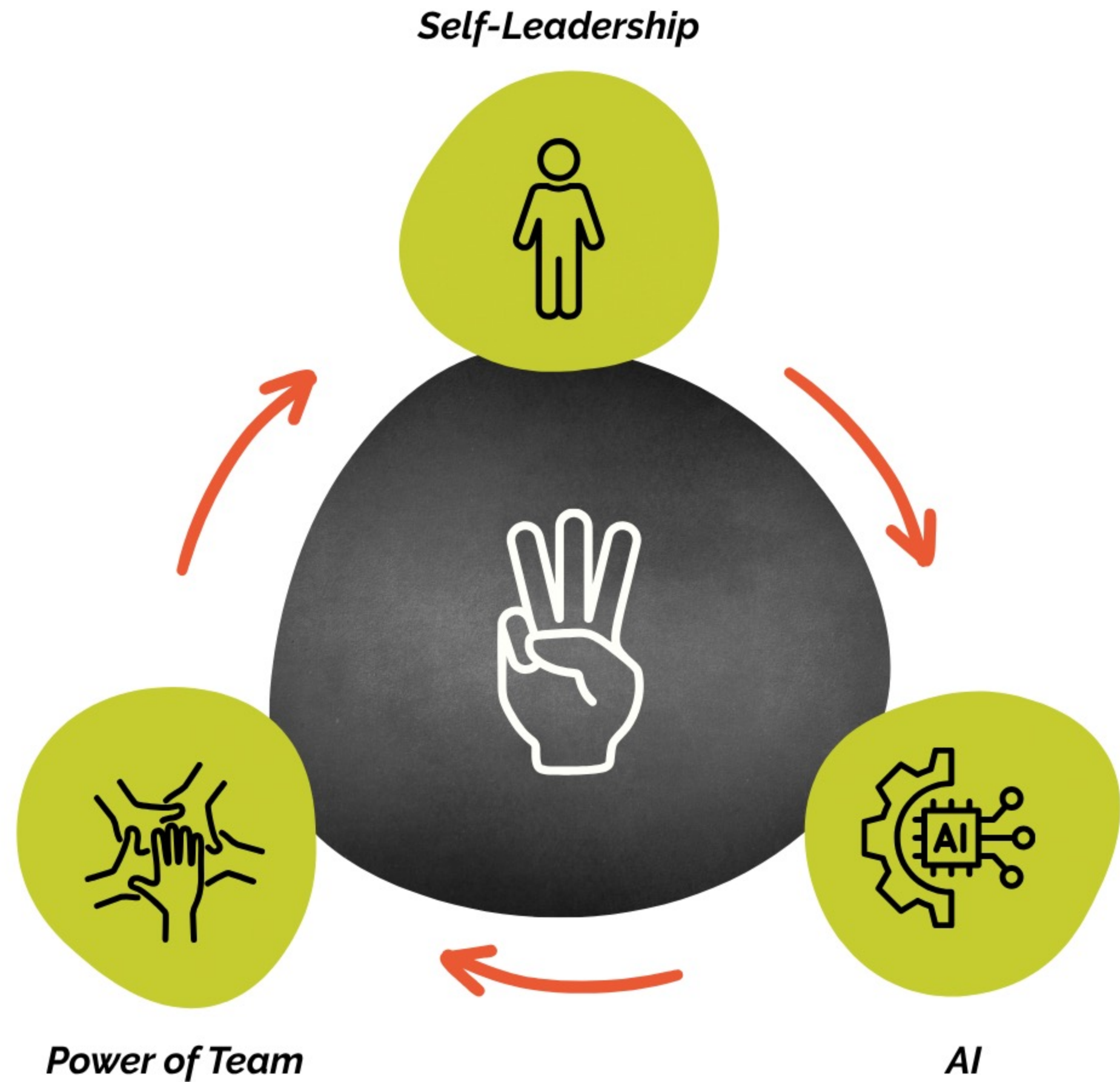
Does This Make You Uncomfortable?





Change Is The Only Constant

The Power Of Three



Story Time...

*"Am I getting
fired?"*

*"Is AI taking
my job?"*

*"Am I going to be
made redundant?"*

*"Do I need to look
for another role?"*



AI Is Already Taking a Piece of the Pie

Google

~91%

AI

~9%



Will You Invite AI To Join The Table?



Disruption Isn't About Technology

It's About YOU & ME

AI Isn't A Competitor, It's A Collaborator



*We need to
reframe and adapt*



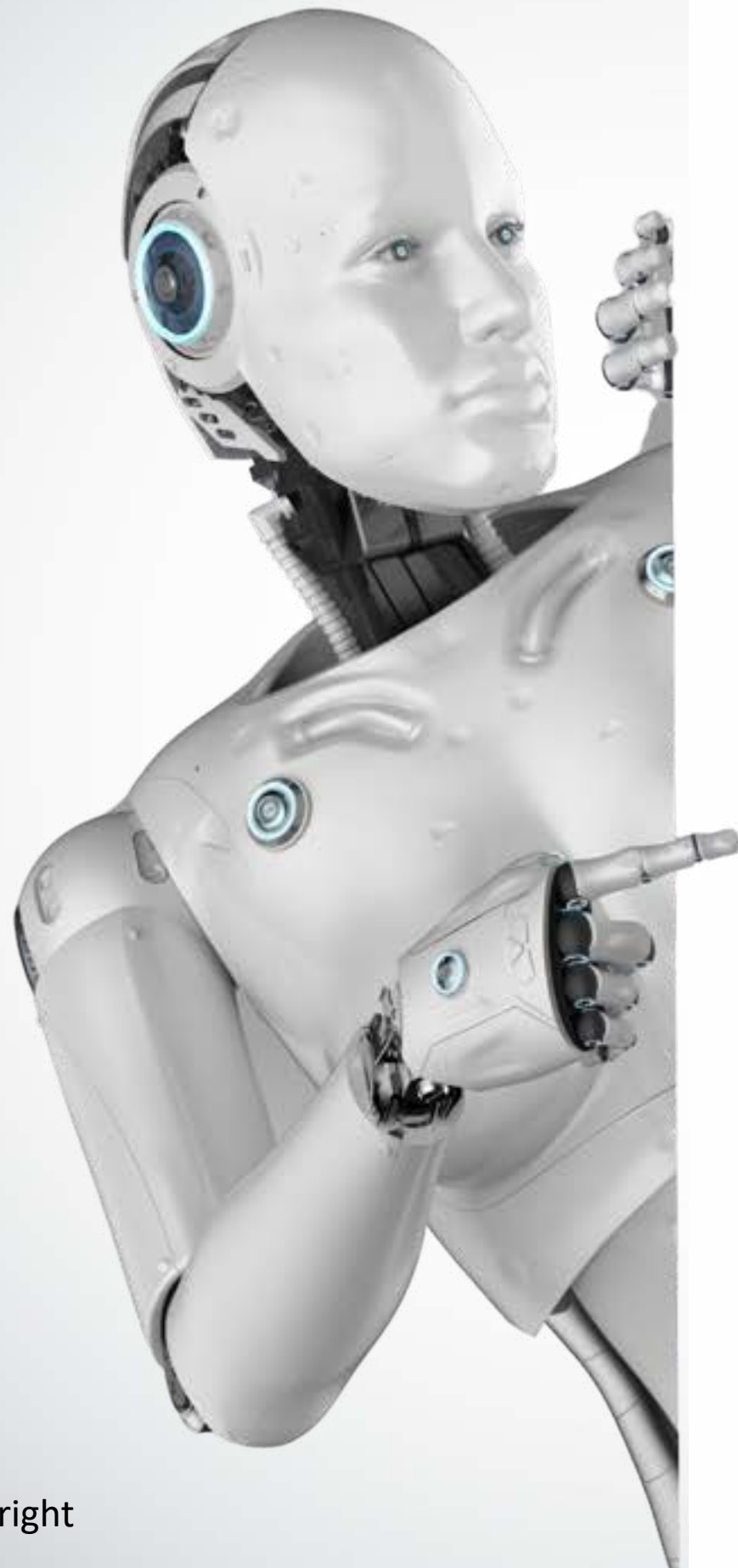
*Move from competitor to
collaborator*



Move from foe to friend

AI isn't here to replace you. It's here to replace the version of you that refuses to adapt.

Meet Alan, Your New AI Team Member



Never sleeps



Avid reader



Very fast



*No salary/ bonus/
PPR chats*



*Can't make you
a coffee*

A visual metaphor for stretching. Two hands, one on the left and one on the right, are shown pulling a thin yellow string taut. The string runs diagonally from the top-left hand to the bottom-right hand, and another string runs diagonally from the top-right hand to the bottom-left hand, creating a frame around a central text box. The hands are light-skinned and the background is white.

AI Doesn't Replace Your Thinking; It Stretches It

AI 50%



You 50 %



Insight



Voice



Experience



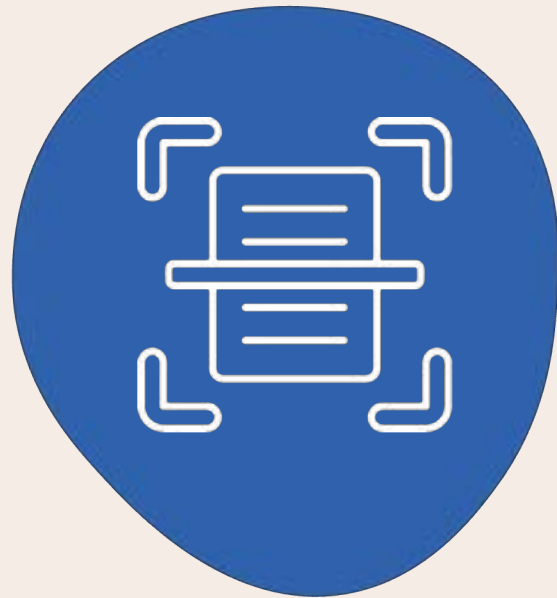
Client relationship

=

Creates Magic



AI Reduces Admin Time, So You Can Think, Lead & Create



Scans trends



*Drafts ideas, copy
& outlines*



*Translates
into visuals*



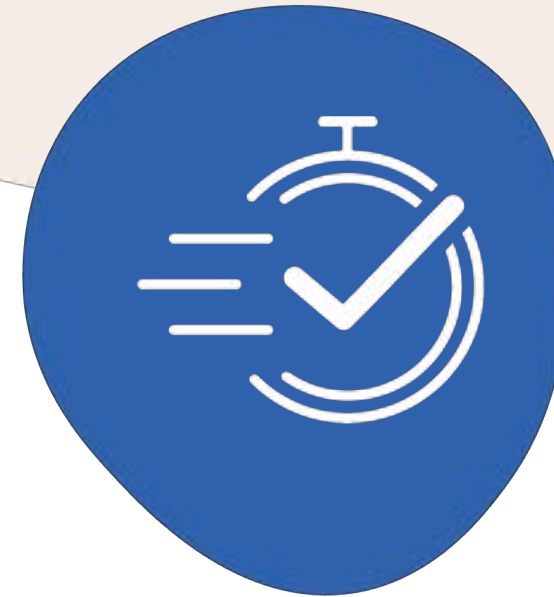
Take notes



*Simulates
experiences*



*Generates
options*



*Speed up
research*

A close-up photograph of a person's hand with a small butterfly perched on their index finger. The butterfly has orange wings with black spots and markings. Another hand is visible in the background, slightly out of focus. A black rectangular box with white text is overlaid on the image.

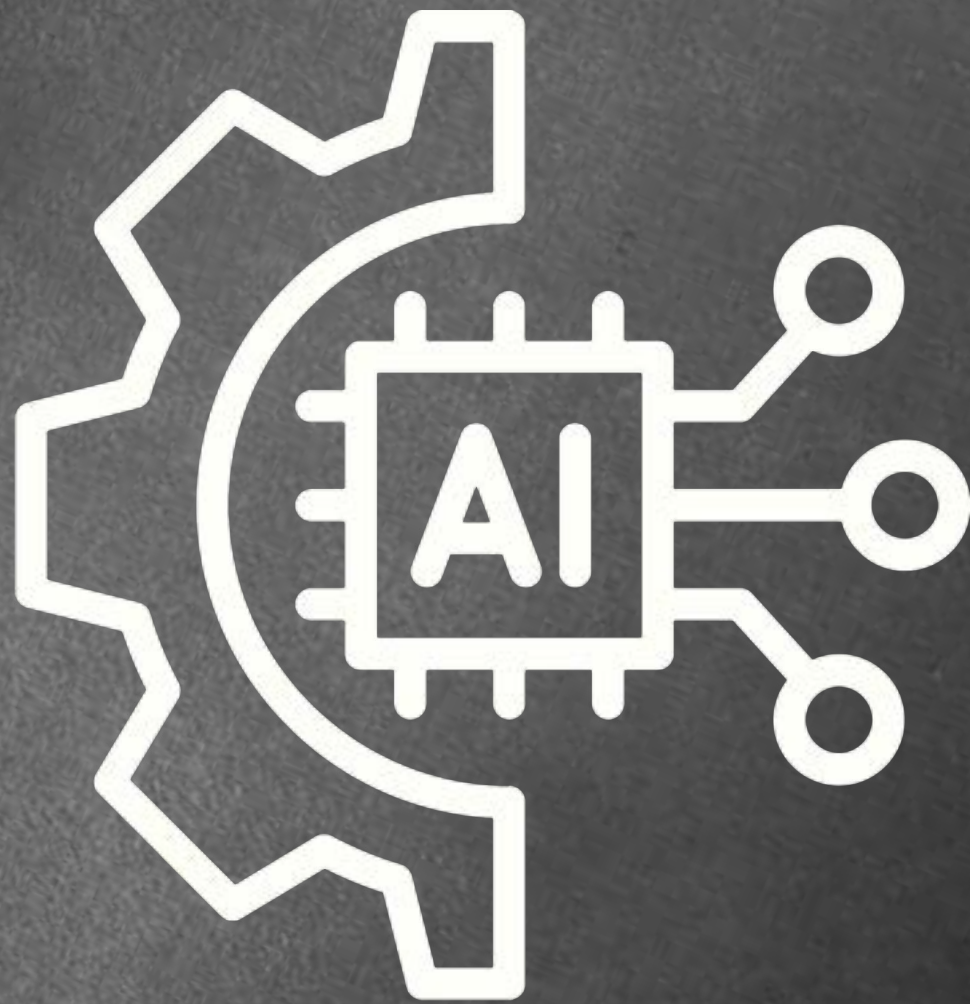
AI Gives You The Brain Space

A hand with red-painted fingernails is holding a stack of three brown cardboard boxes. The text "So What's The Takeaway?" is printed in bold black font on the front of the bottom box. The background is a plain, light beige color.

**So What's The
Takeaway?**

The 3 Big Takeaways:

01. AI Doesn't Compete With Creativity



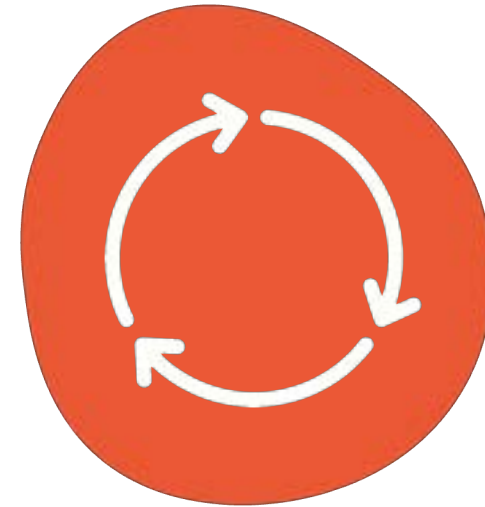
*I don't know
where to start?*



*Oh, I didn't
think of that...*



*AI only reiterates
what's already been
done*

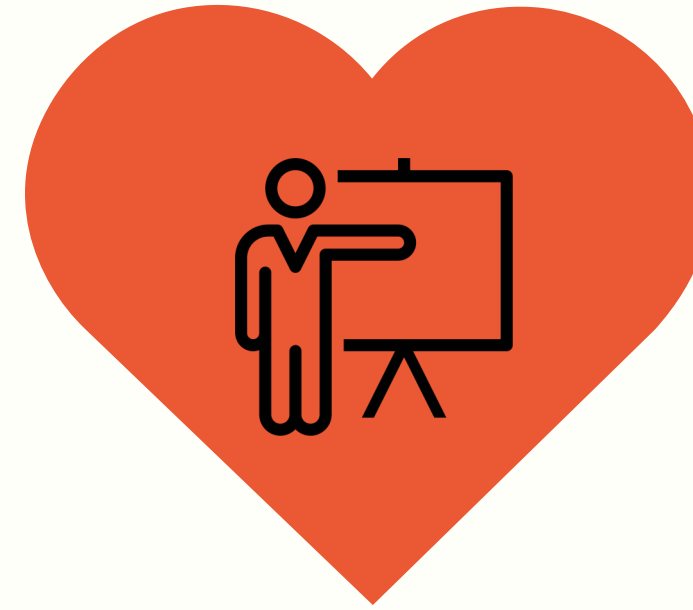
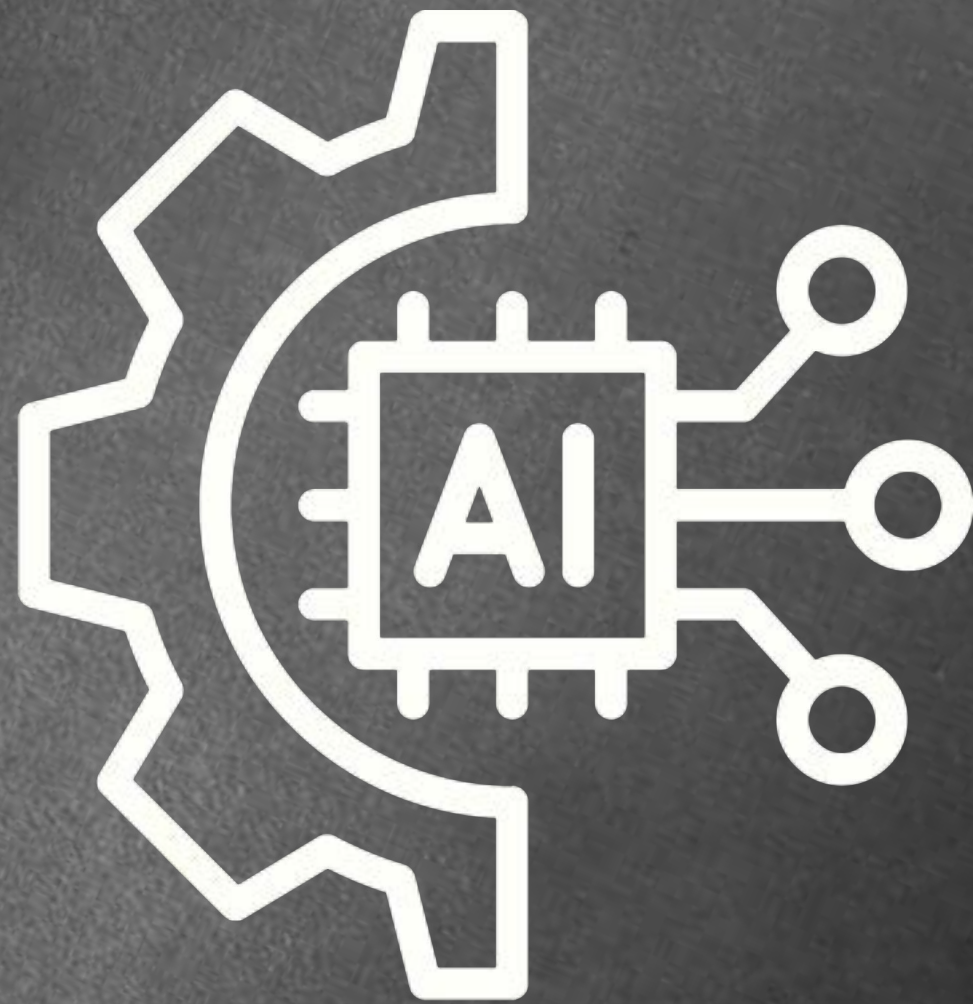


*We bring the big
new creative ideas!*

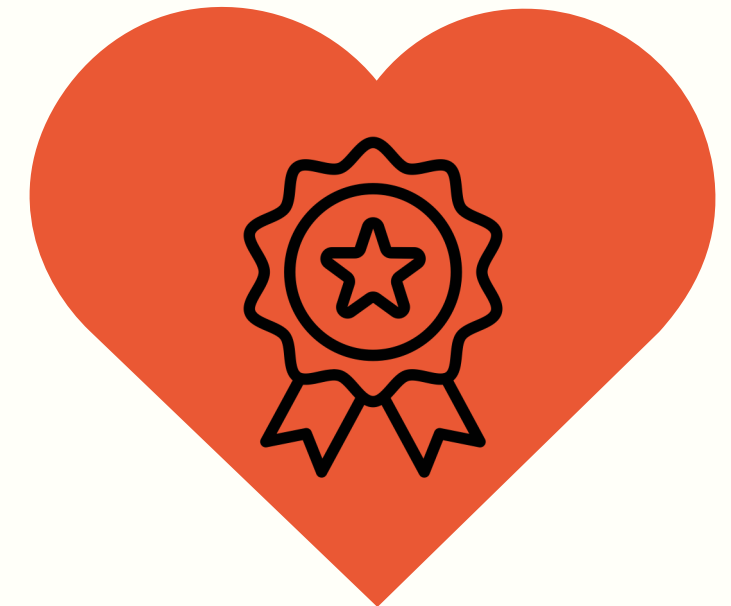


The 3 Big Takeaways:

02. AI As A Culture Builder



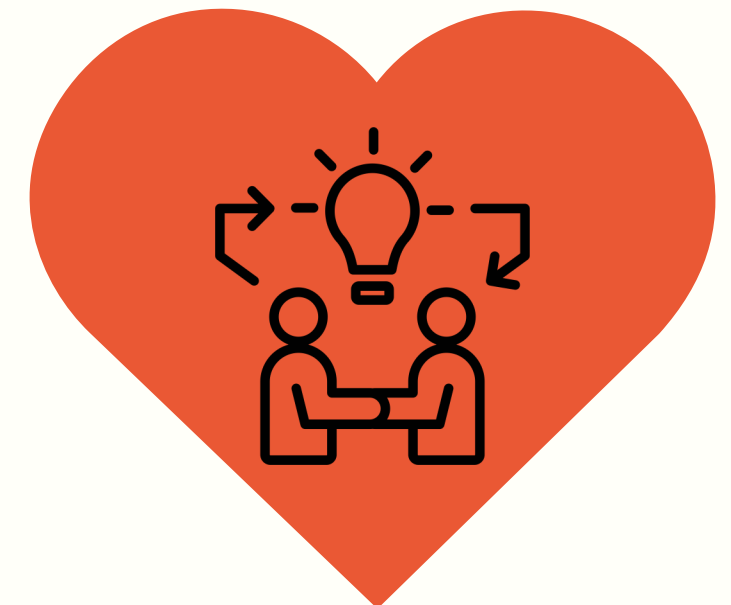
Training your Team



Rewarding experimentation



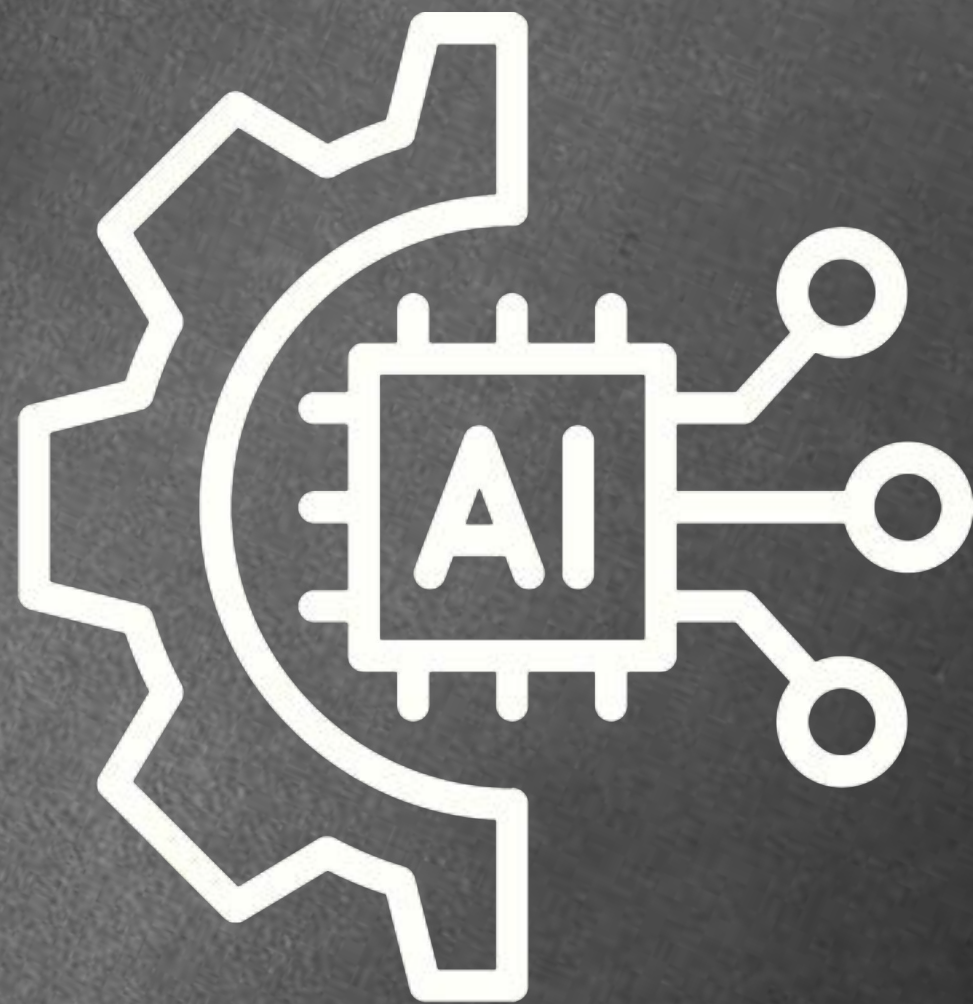
Sharing prompts & workflows



Creating a shared language

The 3 Big Takeaways:

03. AI Forces Mindset Change



*Let's see how
AI plays out*

=

*Decision to get
left behind*

*Talk about it, embrace it, scale
it*

A close-up photograph of a person's hand holding a white, three-dimensional speech bubble. The hand is positioned on the left side of the frame, with the thumb and index finger gripping the bubble. The speech bubble is white with a soft shadow and a small tail pointing towards the bottom right. Overlaid on the center of the speech bubble is a solid blue rectangular box with rounded corners. Inside this box, the text "So What Do We Need To Do?" is written in a white, bold, sans-serif font.

So What Do We Need To Do?

Our Job Is To Provide



Context

Our Job Is To Provide



Context



Humanity

Our Job Is To Provide



Context



Humanity



Assessment

Our Job Is To Provide



Context



Humanity



Assessment



Meaning



Our Job Is To Provide



Context



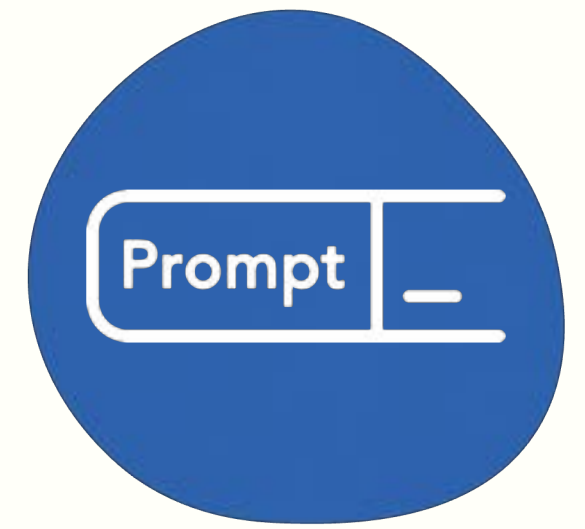
Humanity



Assessment



Meaning



Prompt



The Magic Happens When AI Meets HI

***As machines get better at being machines,
humans need to get better at being human.***

A close-up photograph of tall, thin reeds or grasses at night. The reeds are illuminated from below, creating a bright, sparkling effect against a dark background.

Speed & Spark

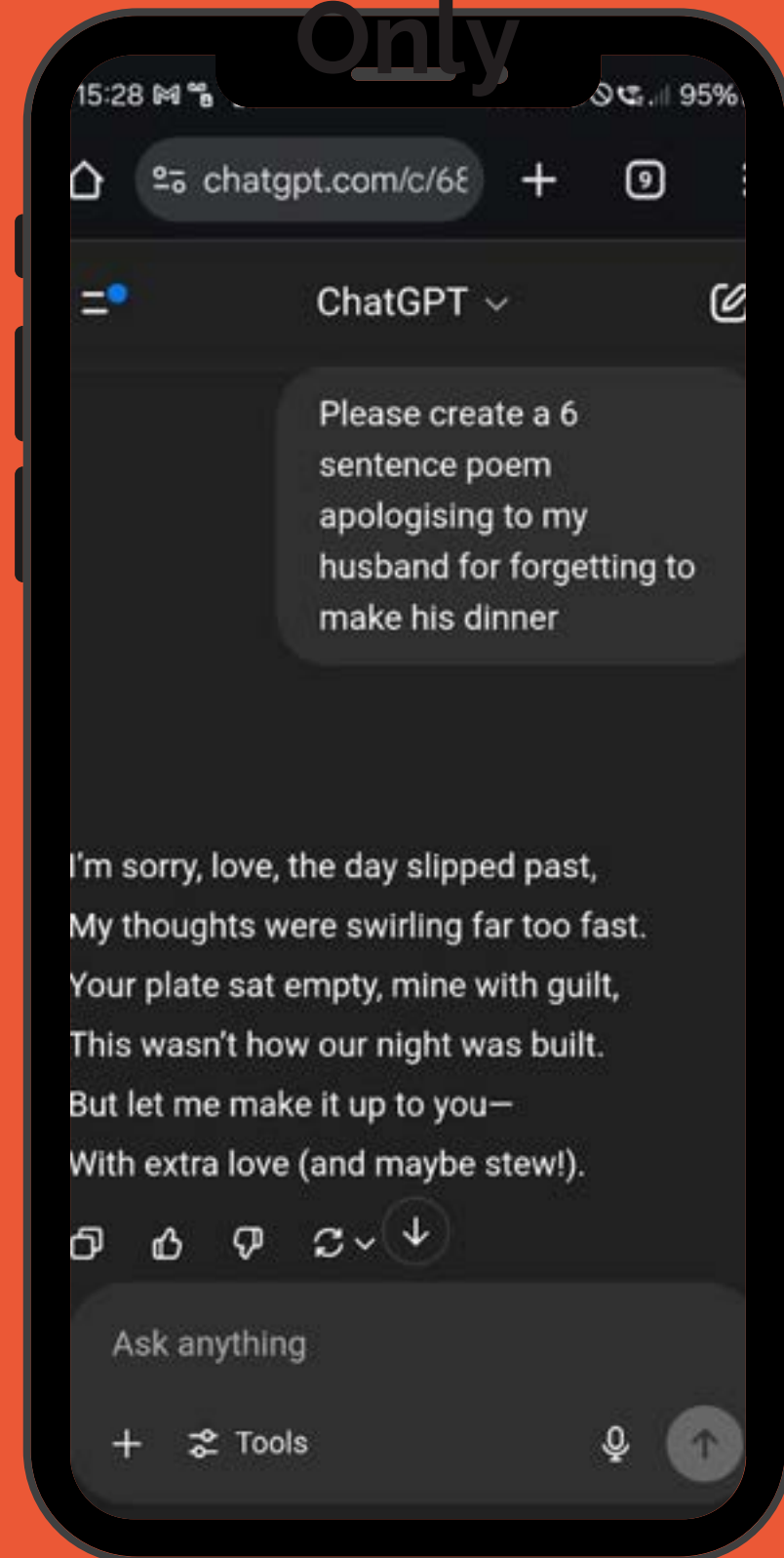
A photograph of a person seen from behind, standing on a beach with their arms outstretched. They are wearing a white lace top. The background is a bright, orange sunset over the ocean.

The Soul

Ode To My Husband

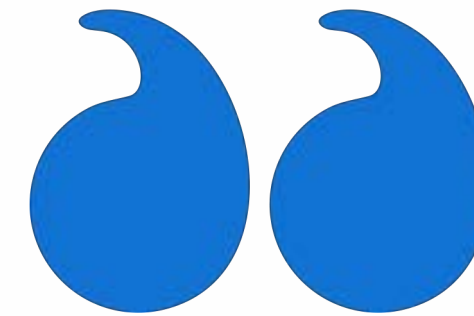
AI

Only



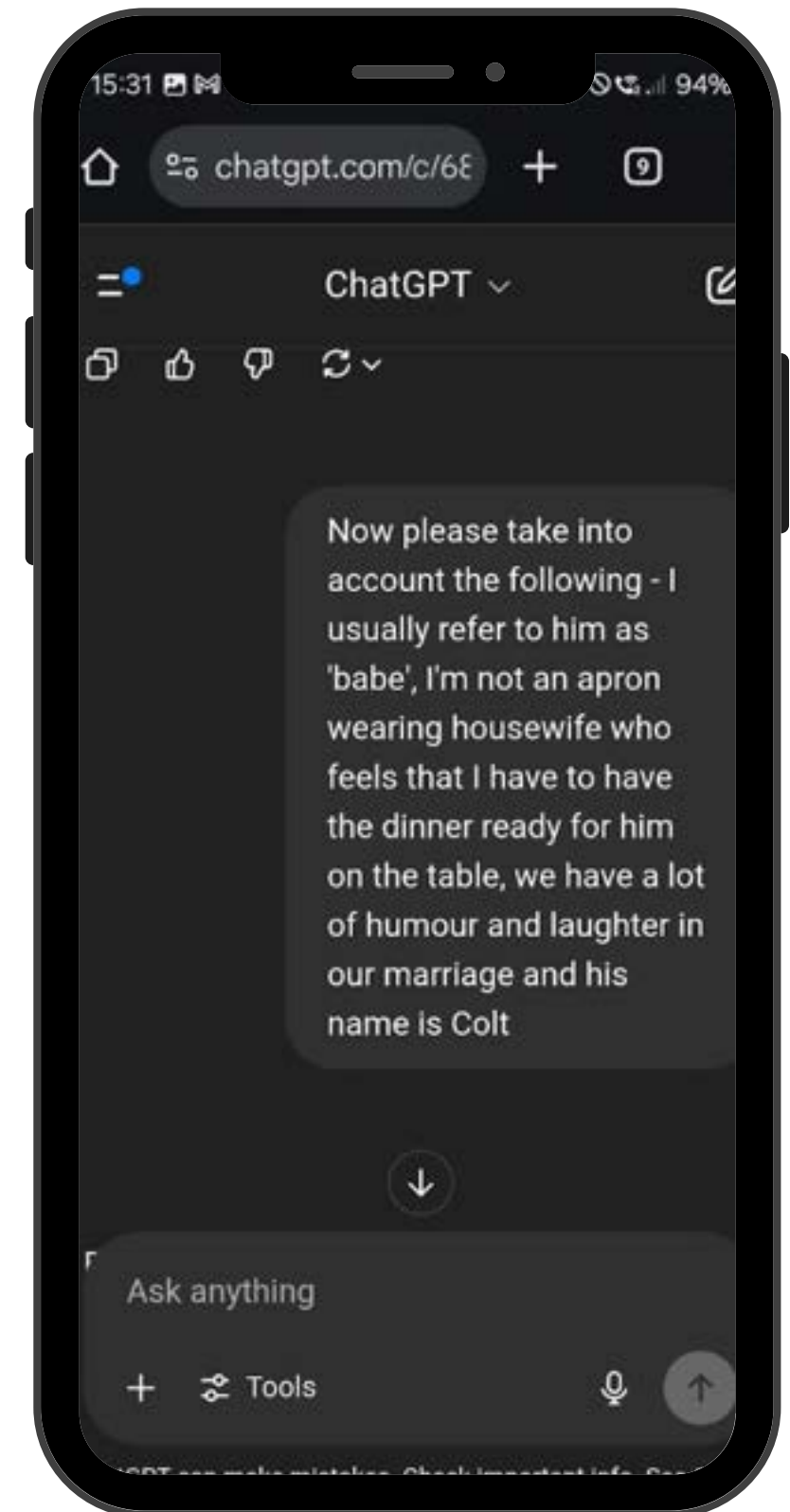
Chat GPT

*"Create me a six sentence poem
apologising to my husband for
forgetting to make his dinner"*



*"Babe, I missed the dinner beat -
no shame, no guilt, no need to bleat.
Colt, I'm no chef on cue each night,
But damn I make your life shine bright.
No apron here, just charm and flair.
And snacks, I swear they're there somewhere.
Let's toast to love and grab takeaway fare."*

AI + HI



A collage of human hands and a robotic hand reaching towards the center. The hands are of various skin tones and are positioned in a way that suggests they are coming together. The robotic hand is white and grey, with visible joints and fingers. The background is a light, neutral color.

Are You Competing With AI, Or Collaborating With It?...

And Inviting AI To The Team?

A row of white wooden human figures, with the first one in the foreground being blue and tilted. The figures are arranged in a line, receding into the background. The blue figure is in the foreground, tilted forward, while the others are white and stand upright. The background is a soft, out-of-focus blue.

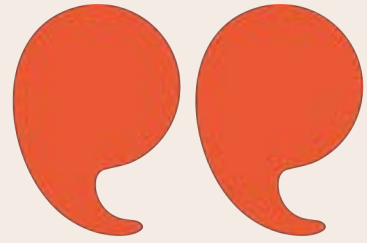
2023 - A Year Of Personal Disruption

What Is Self-Leadership?

People Considered Self Leaders



Traits Of Self Leaders



50 + responses...

Showing up for ourselves

Responsible for our actions

Not fearing failure

Holding ourselves accountable

Goals and milestones

Reframing difficulties to opportunities

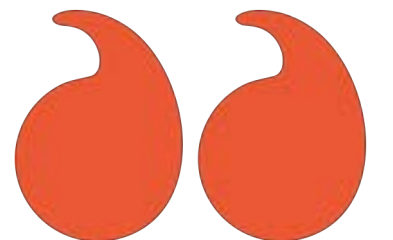
Being curious

Humour and laughter

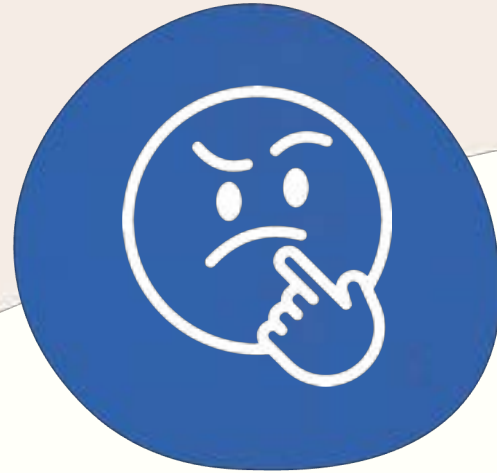
Selflessness and compassion

Managing our own behaviour

Self belief and confidence



The Big Five



*Curiosity over
certainty*



*Emotional
agility*



*Consistent
practice*



*Getting back up
again*



*Humour &
laughter*

Traits Of Impactful Self-Leaders

01. Curiosity Over Certainty



What should I
ask?

Who can I
speak to?

What can
I learn?

02. Emotional Agility



Intelligence



*Respond not
react*



Empathy



Confidence

Humility

03. Consistent Practice

TURN
KNOWLEDGE
into
ACTION



*10 mins
daily*



*Small consistent
action & reflection*



*Asking for
feedback*



*Builds
strength*

04. Getting Back Up Again



*Own it, learn from it,
build self trust*



*Fuels growth in self
and others*

05. Humour & Laughter



A white robotic hand is positioned in the upper left, reaching downwards. A human hand is in the lower right, reaching upwards. Between them is a horizontal blue banner with white text. The background is a solid light beige color.

So What Is the Link Between Self Leadership & AI?



You Can't Control Disruption

You Must Control How You Show Up Inside It

The Best Teams Today Embrace Conflict

A close-up photograph of a heavy-duty metal chain. The chain is broken in the middle, with two pieces of the chain separated. From the point of breakage, several small, dark sparks are flying outwards, suggesting a recent fracture or impact. The chain links are dark and metallic, with some blueish-grey highlights. The background is a plain, light color.

Conventional Teamwork Is Broken

Does This Resonate?

Not being authentic



Not leading myself



Not helping my teams



3 Key Traits Of The Power Of Team

01. Cognitive Diversity Over Cultural Fit



*Different
thinkers*



*Different
backgrounds*



*Different
characters*



3 Key Traits Of The Power Of Team

02. Positive Tension



*Challenge each other to
raise the individual and
collective bar*



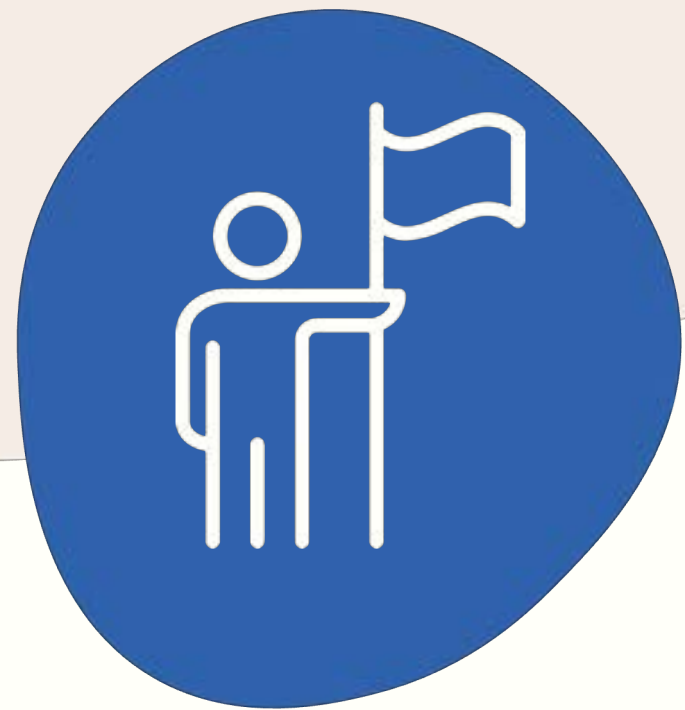
*Share conflict to get
things done*



*Not personal, but for the
greater good*

3 Key Traits Of The Power Of Team

03. Shared Ownership and Accountability



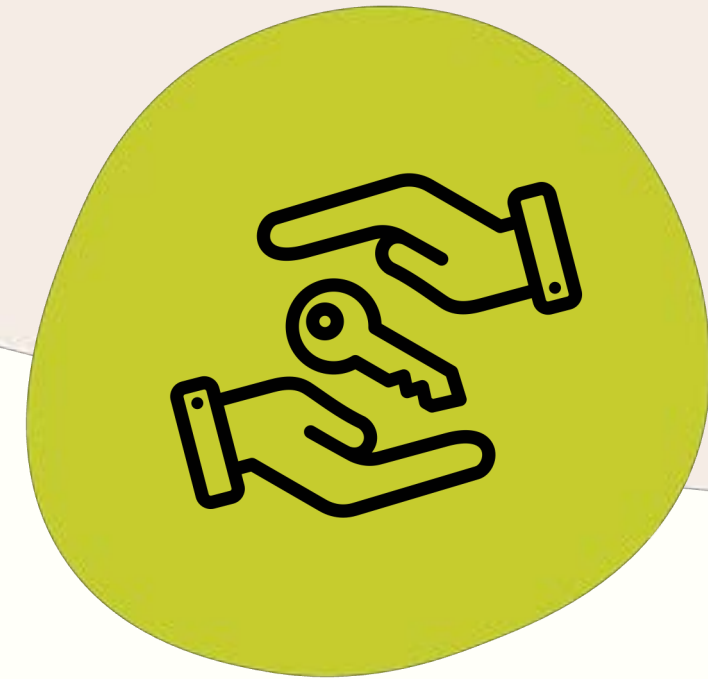
*Vulnerability in
a leader*

+



*Team confidence
and self belief*

=

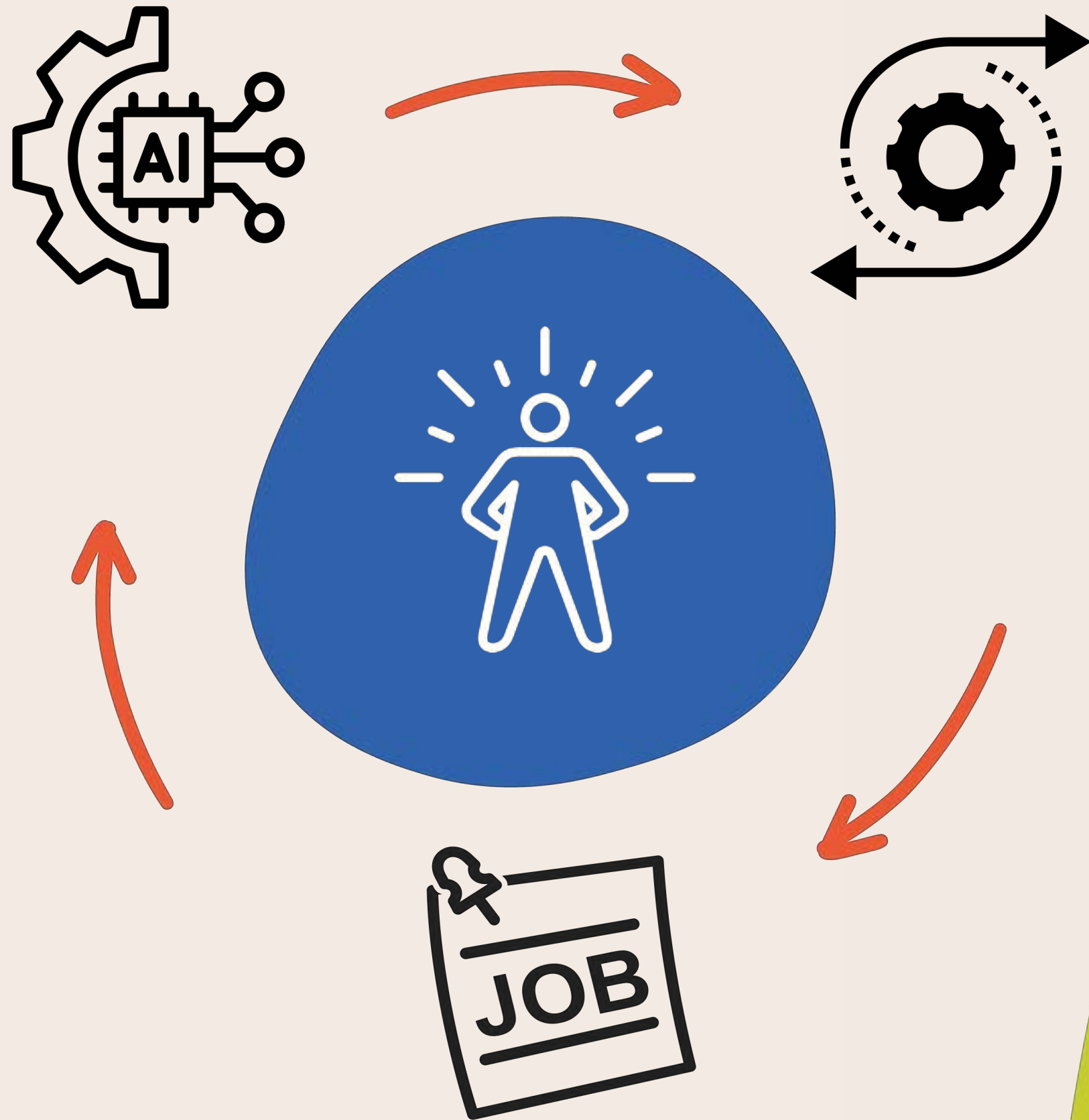


*Ideas, innovation,
disruption*



Be A Jazz Band, Not A Marching Band

Disruption Favours The Bold; Choose To Lead



Don't fear disruption.

Create it.

A close-up photograph of a hand with the index finger pointing directly at the viewer. The hand is positioned in the center of the frame. A black rectangular box with rounded corners is superimposed over the middle of the hand, containing white text. The background is a solid blue color at the top, which transitions into a white area at the bottom via a curved, wavy line.

Who Will You Become?

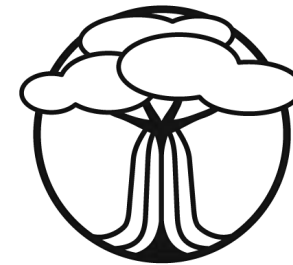
A hand with a light skin tone is shown from the wrist down, palm facing forward, against a solid orange background. The hand is positioned as if reaching out or gesturing.

Get Left Behind

A hand with a light skin tone is shown from the wrist down, firmly gripping the hilt of a sword. The sword has a black hilt with a silver guard and a long, straight, silver blade. The background is a solid green color.

Lead The Charge

Thank you



**Kate
Manton**
CULTURE COACH



The Agent of Culture Change